

Smt. Taisaheb Kadam Sevabhavi Foundation and Research Centre Sonai YASH INSTITUTE OF PHARMACY, AURANGABAD

Approved by Pharmacy Council of India, New Delhi. Directorate of technical education, Government of Maharashtra. Permanently affiliated to Dr. Babasaheb Ambedkar Marathwada University, Aurangabad.

Feedback Analysis Report 2020-21

Submitted by Feedback Committee

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Feedback Committee

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I.Q.A.C Yash Institute of Pharmacy, Aurangabad

Feedback Committee Report 2020-21

The report for 2020-21 has been prepared by coordinated work of the members of feedback committee. 2020-21, in this Academic year structural feedback collected offline method by providing the feedback forms to the Students of B. Pharm Final Year. Online feedback from Alumni, Feedback on teacher, Teacher's Feedback, Feedback on college and Parent's Feedback were taken. It remains useful to overall development of college, teachers and students. This process provides us an opportunity to get students various difficulties and attitude to college and its teaching staff and overall development of college. The questionnaire for students was framed to include feedback about teachers, teaching methodology, teachers punctuality, teachers motivation. College had instructed the students on feedback form for filling it fearless mind. Systematic tabulation data was done & analysis was carried out. Feedback from Alumni was also obtained to get their suggestions for YIP students' further improvement. Parent's feedback was obtained to get an idea of how YIP has brought changes in their ward and to get their suggestions in the overall improvement of the college. Faculty feedback was also taken. The aspects such as provision of adequate time and resources for framing syllabus, coverage of both theoretical and practical components in the syllabus, the coherence of the syllabus with Program Outcomes, involvement of the field experts while designing the syllabus, focus on necessary technical/ teaching skills, ensuring components that inculcate ethical values, enlisting reference books, focus on flexible curriculum based on current trends, updated elective courses etc. As teachers play a pivotal role in designing and implementing the curriculum, the inputs received from their feedback was taken into consideration for further necessary action wherever applicable.

Feedback on Curriculum

Questionnaire for feedback on curriculum:

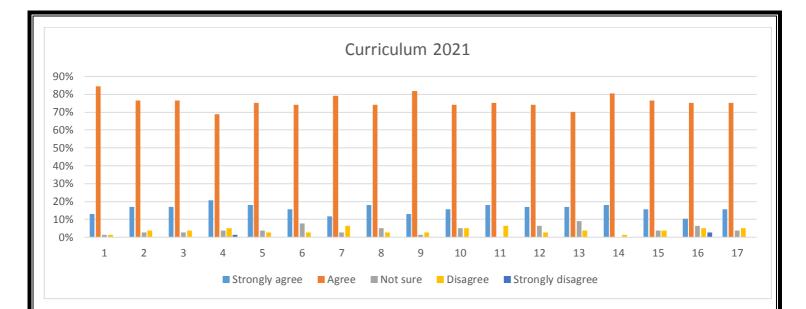
- 01. The curriculum is designed as to enhance you employ-ability:
- 02. The courses studied by me are relevant and the content are revised at reasonable intervals:
- 03. The courses studied by me have enhanced my knowledge as well as my skills and capabilities
- 04. The entire syllabus is completed in time:
- 05. Modern teaching aids, PowerPoint presentations, web resources, multimedia, e-content etc. are used by most teachers while teaching.
- 06. The teachers' guide students for overall personality development of the students:
- 07. The teachers provide students opportunities to learn and grow:
- 08. The teachers give regular and timely feedback on performance of the students:
- 09. The assessment and evaluation process is fair and unbiased:
- 10. The teachers take efforts to inculcate soft skills in students:
- 11. The teachers take efforts to enhance employability skills in the students:
- 12. The teachers encourage students to participate in extracurricular, co-curricular activities and research projects:
- 13. The building, laboratories and classrooms are accessible to disabled persons?
- 14. The teachers encourage the students to use reference books, e-resources, e-journals etc.:
- 15. The teachers keep students updated about the latest developments in the subject/ area of knowledge:
- 16. The teachers take active interest in arranging field visits, study tours etc. for enhancing learning:
- 17. The guardian teachers usually do the necessary follow up with a task assigned to their mentee:

Student's feedback on curriculum:

Overall feedback obtained on curriculum from students were analyzed using SPSS software and grading all the response based on Likert scale (1= Not sure, 2= strongly disagree, 3= Disagree, 4= Agree, 5= strongly agree). Students also complimented about the college and were very satisfied in various respects. In case of Final Year B. Pharm all the questions grading was found to ≥ 3 .

| Q.no/ Scale | Q1 | Q2 | Q3 | Q4 | Q5 | Q6 | Q7 | Q8 | Q9 | Q10 | Q11 | Q12 | Q13 | Q14 | Q15 | Q16 | Q17 |
|-------------------|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|
| Strongly agree | 13% | 17% | 17% | 21% | 18% | 16% | 13% | 17% | 17% | 21% | 18% | 16% | 13% | 17% | 17% | 21% | 18% |
| Agree | 84% | 77% | 77% | 69% | 75% | 74% | 84% | 77% | 77% | 69% | 75% | 74% | 84% | 77% | 77% | 69% | 75% |
| Not sure | 1% | 3% | 3% | 4% | 4% | 8% | 1% | 3% | 3% | 4% | 4% | 8% | 1% | 3% | 3% | 4% | 4% |
| Disagree | 1% | 4% | 4% | 5% | 3% | 3% | 1% | 4% | 4% | 5% | 3% | 3% | 1% | 4% | 4% | 5% | 3% |
| Strongly disagree | 0% | 0% | 0% | 1% | 0% | 0% | 0% | 0% | 0% | 1% | 0% | 0% | 0% | 0% | 0% | 1% | 0% |

Table 1: Curriculum Feedback



Feedback from Alumni

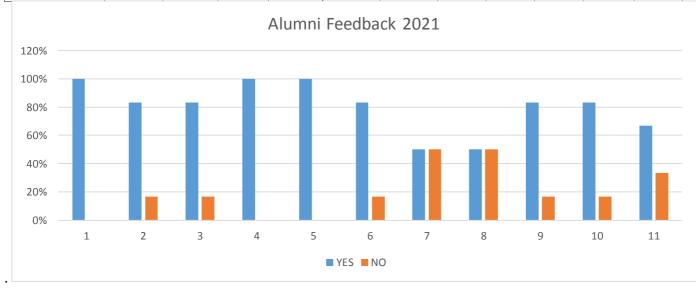
Questionnaire for Alumni:

- 1. Do you feel proud to be associated with YIP as Alumni?
- 2. Are you willing to contribute to the development of the college?
- 3. How do you rate the activities organized by the college for your overall development?
- 4. Will you recommend your relatives / friends to enroll at YIP?
- 5. How will you rate library facility of the college?
- 6. How will you rate physical infrastructure of the college?
- 7. Do you feel that adequate knowledge was gained during your course of study?
- 8. Is knowledge gained at YIP relevant to your present job?
- 9. Were the faculty member cooperative for academic support and overall development
- 10. How do you rate student teacher relationship at YIP as a whole?
- 11. How do you rate the initiatives taken by the college to bridge the gap between industry and academia?
- 12. Has the T&P Cell provided ample On Campus placement opportunities?
- 13. Has the T&P Cell provided sufficient Off Campus placement opportunities?
- 14. Have you availed career counseling and guidance for higher studies from T&P cell?
- 15. If you are invited to deliver a guest lecture / a special talk / a motivational speech for your juniors, will you be interested?
- 16. Have you made any significant achievement as a student of YIP? If yes, please share details
- 17. Do you have any suggestions regarding curriculum?

<u>Feedback on Alumni:</u> Majority of the alumni showed willingness in the contribution to the overall development of the college. Most of them stay connected with the college through Alumni events, some through visiting college websites and campus visits and few of them volunteered for some activities or donations. Infrastructure development suggestions were received mainly which is extended to the Principal and moreover, verbal appreciation was extended by all the alumni for the achievements of the college



| Q.no | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 |
|------|------|-----|-----|------|------|-----|-----|-----|-----|-----|-----|
| YES | 100% | 83% | 83% | 100% | 100% | 83% | 50% | 50% | 83% | 83% | 67% |
| NO | 0% | 17% | 17% | 0% | 0% | 17% | 50% | 50% | 17% | 17% | 33% |



Employer's Feedback

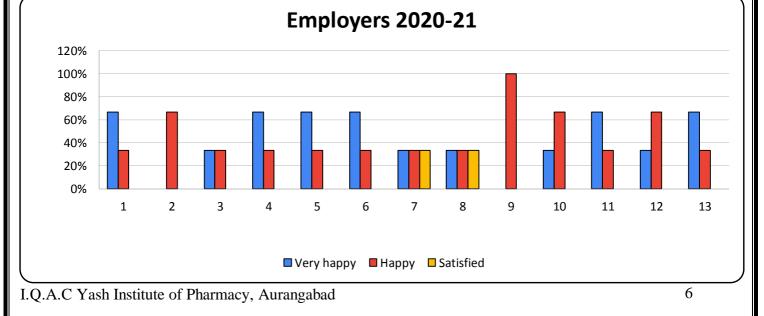
Questionnaire for Employers:

- 1. Ability to contribute to the goal of the organization
- 2. Planning and organization skills
- 3. Communication skills and Soft Skills
- 4. Obedience and relationship with Seniors
- 5. Leadership, Team spirit and Initiative
- 6. Relationship with peers / subordinates
- 7. Willingness to learn new techniques, adopt new ideas etc.
- 8. Ability to use workplace equipment
- 9. Ability to solve workplace problems
- 10. Innovativeness, creativity
- 11. Involvement in social activities
- 12. Simplicity and sense of belonging
- 13. Respect for values in life
- 14. Suggestions, if any

<u>Employer's Feedback:</u> Employers' feedback is obtained from recruiting agencies/ special or general schools/colleges/ corporates with the help of structured questionnaire. Their feedback is sought on the following areas: Employee's acquaintance with communication skills/technical/ teaching skills and knowledge, adequacy of necessary communication skills to meet the job requirements, ability to find immediate practical solutions for field problems, familiarity with latest technological devices, adjustment to ethos of the organization and maintaining cordial relationship with the co-workers/working as part of team/innovativeness etc. It was found that the employers 100% agreed that the candidates from our institution have the ability to solve workplace problems. Feedback received from employers were analyzed using SPSS software using Likert Scale which was found to be ≥ 3 . The employers were overall happy with the employees from YIP. No such critical feedback was received.

Table 3: Employers Feedback

| Q.no/ Scale | Q1 | Q2 | Q3 | Q4 | Q5 | Q6 | Q7 | Q8 | Q9 | Q10 | Q11 | Q12 | Q13 |
|-------------|-----|-----|-----|-----|-----|-----|-----|-----|------|-----|-----|-----|-----|
| Very happy | 67% | 0% | 33% | 67% | 67% | 67% | 33% | 33% | 0% | 33% | 67% | 33% | 67% |
| Нарру | 33% | 67% | 33% | 33% | 33% | 33% | 33% | 33% | 100% | 67% | 33% | 67% | 33% |
| Satisfied | 0% | 0% | 0% | 0% | 0% | 0% | 33% | 33% | 0% | 0% | 0% | 0% | 0% |



Feedback on teachers

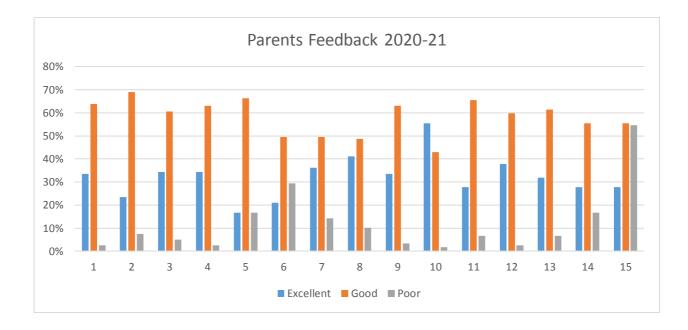
The feedback on teachers obtained from students clearly depicts that the students are satisfied with the overall performance of the teachers. Majority of the students' population agreed that the teachers are very well versed with the subject knowledge, punctuality, communication skills and presentation of the lectures. However as per the analysis it was observed that the students require more aids (utilization of LCD projectors, etc.) in the learning process. The benchmark for the feedback obtained from individual teachers is set to be more than 80% which was achieved by all the teachers in this academic year.

Feedback from Parents on college

Parent's feedback was obtained to get an idea of how YIP has brought changes in their ward and to get their suggestions in the overall improvement of the college. Most of the parents rated good and excellent to the overall questions asked.

| Q. no. | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 | 13 | 14 | 15 |
|-----------|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|
| Excellent | 34% | 24% | 34% | 34% | 17% | 21% | 36% | 41% | 34% | 55% | 28% | 38% | 32% | 28% | 28% |
| Good | 64% | 69% | 61% | 63% | 66% | 50% | 50% | 49% | 63% | 43% | 66% | 60% | 61% | 55% | 55% |
| Poor | 3% | 8% | 5% | 3% | 17% | 29% | 14% | 10% | 3% | 2% | 7% | 3% | 7% | 17% | 55% |





Students Feedback Analysis Report

On the basis of student feedback analysis 2020-21, the feedback committee found some observations and suggestions from the students. A Feedback committee meeting was organized for the discussion of the analysis result of student feedback. Following suggestions were received from the students, parents, alumni.

| Sr. no | Suggestion/Comment |
|-----------|--|
| 1. | As per feedback obtained from students, senior teachers should teach to Third and Final Year class |
| 2. | Teachers must discuss the assignment & quiz performance with the students |
| 3. | Arrange industrial and professional visit for students |
| 4. | Arrange sports activity for students |
| 5. | Arrange cultural events for students |

Feedback Cell I/c

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