



Smt. Taisaheb Kadam Sevabhavi Foundation &amp; Research Center, Sonai

# YASH INSTITUTE OF PHARMACY



AN ISO 9001:2015 Certified Organization  
Approved by Pharmacy Council of India (PCI), New Delhi  
And Permanently affiliated to Dr. Babasaheb Ambedkar Marathwada University, Aurangabad

DTE code : PH2153

Ref.

Date :

## INTERNAL COMPLAINT COMMITTEE POLICY

Objective of Internal Complaints Redressal Committee: Healthy work and learning environment in College and safety against sexual harassment is ensured for women staff and students.

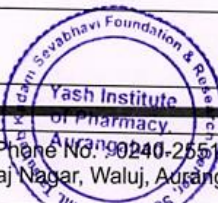
A. Constitute a Internal Complaints Redressal Committee having eleven members with

1. The Principal,
2. Vishakha Cell I/c,
3. One senior male teacher,
4. One senior female teacher,
5. One non-teaching staff member
6. Librarian
7. One social worker
8. One person having law background (LLB)
9. Ladies representative,
10. Two Representatives from students council

Committee For "Prevention of Sexual abuse/harassment and redressal of Women at Work Place"

Sr. No.	Name of Member	In charge	Mobile Number
1	The Principal Yash Institute of Pharmacy	Chairman	9372004552
2	Dr. (Mrs.) Vandana Pradeep Patil	Secretary	9049996247
3	Ms. Suwarna Hanunatrao Kale	Member	9923365315
4	Mrs. Dipali Manik Kulkarni	Member	9421349928
5	Adv. (Mrs.) Archana V. Gondhalekar	Member	9922941685
6	Mrs. Anjali Anand Kulkarni (Nagapurkar)	NGO	9922941687
7	Dr. Vinod Balaji Udawant	Member	7385238350
8	Mr. Pravin Kailas Pankade	Member	8857933145
9	Ms. Sailee Erande	First Year Member	9021909149
10	Ms. Preeti Ingale	Second Year Member	9579321155
11	Ms. Sukanya Suryawanshi	Third Year Member	9022671277

South City, Waluj Road, Aurangabad, Phone No. : 90240-2551763 Email : yashpharmacy1@gmail.com  
Postal Address : P.O. Box No. 968, Bajaj Nagar, Waluj, Aurangabad. 431 134 Web. : yashpharmacy.org



Principal  
Yash Institute of Pharmacy,  
Aurangabad.

12	Ms. Renuka S. Sonawane	Final Year Member	9172962329
13	Ms. Akanksha Kasture	Ladies Representative	9309943832

B. Display at a conspicuous place in the campus informing that the campus is having "Women's Internal Complaints Redressal Committee (WICRC)" and contact numbers of the committee members.

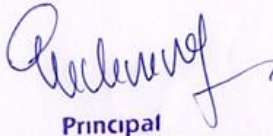
C. Provide a mechanism for reporting any incidences of sexual harassment against women while keeping secrecy about the complainant's identity.

Display committee on Website: [www.yashpharmacy.org](http://www.yashpharmacy.org)

The mechanism is as follows

1. Issue a letter to the accused offender about the complaint along with photocopy of the complaint (complainant's details obscured)
2. Convene an *ad-hoc* meeting of WICRC committee and present the complaint to the WICRC committee. Allow chance to both accused and the complainant to depose before the committee.
3. Communicate the decision of WICRC committee to the accused and the complainant in writing.



  
Principal  
Yash Institute of Pharmacy  
Aurangabad.