



Smt. Taisaheb Kadam Sevabhavi Foundation & Research Center, Sonai's

YASH INSTITUTE OF PHARMACY

AURANGABAD (CHHATRAPATI SAMBHAJI NAGAR)

Accredited with Grade B++ by NAAC

An ISO 9001:2015 certified Organisation

Approved by Pharmacy Council of India, New Delhi.

Permanently affiliated to Dr. Babasaheb Ambedkar Marathwada University, Aurangabad



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Anti-Ragging Policy

Introduction

The Yash Institute of Pharmacy, Aurangabad is committed to maintaining a campus environment that is free from any form of ragging. In line with the guidelines set forth by the Supreme Court of India, UGC, and inspired by the anti-ragging policy of IIT, the Institute has formulated this policy to prevent ragging and ensure a safe and conducive atmosphere for academic pursuits.

Definition of Ragging

Ragging is defined as any conduct by a student or group of students that:

- Harasses, abuses, intimidates, or teases any other student, particularly a fresher or junior.
- Causes physical or psychological harm to any student.
- Forces any student to perform acts that they would not voluntarily engage in.
- Disrupts the mental and emotional stability of a student, thereby affecting their academic performance.

This includes, but is not limited to, physical abuse, verbal abuse, forcing indecent behavior, and demanding undue favors.

Objectives

- To create an environment of respect, inclusivity, and dignity on campus.
- To take proactive measures to prevent incidents of ragging.
- To outline strict disciplinary actions against those found guilty of ragging.
- To support and protect victims of ragging.

Scope of the Policy

This anti-ragging policy is applicable to all students enrolled at the Institute, including undergraduate, postgraduate, and diploma courses. The policy covers incidents that occur:

- Within the campus, including hostels, canteens, and sports complexes.
- During off-campus activities organized by the Institute, such as field trips, internships, and placements.
- Online, including social media platforms and messaging groups involving Institute students.

Preventive Measures

Awareness Programs:

- Conduct regular awareness workshops and seminars to educate students about the consequences of ragging.
- Display anti-ragging posters, banners, and signboards across the campus.

Anti-Ragging Affidavit:

- All students and their parents/guardians are required to submit online anti-ragging affidavit at the time of admission.

Mentoring and Counseling:

- Designate faculty members as mentors for freshers to provide guidance and support.
- Establish a dedicated counseling cell to assist students facing harassment.

Anonymous Reporting Mechanism:

- Provide a secure online portal and drop-box facility for students to report incidents anonymously.

Anti-Ragging Committee and Squad

Anti-Ragging Committee:

- The Institute shall form an Anti-Ragging Committee comprising faculty members, non-teaching staff, student representatives, and external experts.
- The committee will be responsible for investigating reported cases, conducting inquiries, and recommending actions.

Anti-Ragging Squad:

- A vigilant Anti-Ragging Squad, comprising faculty members and senior students, will conduct surprise checks in hostels, canteens, and other vulnerable areas.

Reporting and Redressal Mechanism

- Any student experiencing or witnessing ragging is encouraged to report it immediately to the Anti-Ragging Committee.
- Complaints can be filed in person, through email, or via the Institute's online grievance portal.
- The identity of the complainant will be kept confidential to protect them from any form of retaliation.

Disciplinary Actions

The Institute follows a zero-tolerance policy towards ragging. The following disciplinary actions may be taken against those found guilty:

For Minor Offenses:

- Written apology, counseling, suspension from classes for a period.

For Major Offenses:

- Expulsion from the hostel, suspension from the Institute, or rustication from the program.
- Debarring from examinations, withholding results, and canceling admission.
- Reporting the incident to the local police for criminal proceedings if deemed necessary.

Legal Provisions

As per the directives of the Supreme Court of India, ragging is a criminal offense under the Indian Penal Code (IPC). The following legal actions may be pursued:

FIR Registration:

- In severe cases, the Institute will file a First Information Report (FIR) with the local police.
- **Penal Actions:**
- Students found guilty of ragging may face imprisonment, fines, or both as per IPC sections 323, 506, and 509.

Support for Victims

- The Institute will provide counseling and support services to the victims of ragging to help them recover from the trauma.
- Medical assistance will be offered in case of physical injuries.

- The Anti-Ragging Committee will ensure that the academic performance of the victim is not adversely affected.

Responsibilities of Stakeholders

- **Students:**
 - Respect the dignity of fellow students and report any instances of ragging.
- **Faculty and Staff:**
 - Be vigilant and intervene if they notice any ragging activities.
- **Parents/Guardians:**
 - Educate their wards about the adverse consequences of ragging.

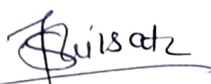
Review of Policy

The Anti-Ragging Policy shall be reviewed annually by the Anti-Ragging Committee to incorporate changes as per new directives from the UGC and other governing bodies.

Conclusion

The Yash Institute of Pharmacy is committed to creating a ragging-free environment that promotes the holistic development of students. Any deviation from this policy will be dealt with strictly to uphold the Institute's values of respect, integrity, and inclusiveness.


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